

Minimum Disclosure Norms for Colleges of Higher Education

1. Name of the College : **St. Joseph's College**
2. Address : **Post Box No. 39, Jakhama,
Kohima, Nagaland – 797 001**
3. Location : **Rural**
4. Affiliating University : **Nagaland University**
5. Year of Establishment : **1985**
6. Year of Affiliation : **24th February 2003 (Permeant Affiliation)**
7. Year of Recognition : **2 (f) & 2 (b) 15 July 2003 (UGC)**
8. Year of Re-accreditation : **2016 Rating Grade "A" (3.12 / 7 CGPA) NAAC**
9. Category : **Affiliated**
10. Type : **Self-Financed**
11. Courses offered:

No.	Name of Course	Year Started	Level UG/PG	Type	Nature	Selection Criteria
Bachelor of Arts						
1	Economics	2004	UG	Full Time	Regular	Merit, Entrance Test & State Reservation Policy
2	Education	2013	UG	Full Time	Regular	"
3	English	1994	UG	Full Time	Regular	"
4	English	2018	PG	Full Time	Regular	"
6	History	1994	UG	Full Time	Regular	"
7	Political Science	1994	UG	Full Time	Regular	"
8	Sociology	1994	UG	Full Time	Regular	"
Management						
9	Bachelor of Business Administration	2009	UG	Full Time	Regular	"
Commerce						
10	Bachelor of Commerce	1994	UG	Full Time	Regular	"
Science						
11	B Sc. Botany	2011	UG	Full Time	Regular	"
12	B Sc. Chemistry	2011	UG	Full Time	Regular	"
13	B Sc. Zoology	2011	UG	Full Time	Regular	"

12. Admission Policy and Process

(2018 – 2019)

Admission to First Semester Degree Course (B.A. / B. Com / B. Sc. / B.B.A.) 2018

- **Registration:** Filled-in Application form along with an attested copy of the Mark Sheet should be registered at the Office Counter with a Registration Fee of Rs. 100/- from **19th May 2018**
- **Catholics should attach a letter from the Parish Priest. No Catholic student will be admitted to the College without this letter.**
- **Last Date** for Registration of filled-in application form is **23th May 2018**

Selection List

- **Priority admission after the Interview till 23th May 2018**
- **Selection List** will be published in the college website on **24th May 2018**
- After the priority admission, if there are candidates who qualify for admission and if seats are available, they will be selected through an entrance test and the result will be published on the website.
- Date of entrance test: **25th May 2018**
- Date of Result: **26th May 2018**
- Date of Admission:
28th May 2018 (I BA Economics, Education, English & History)
29th May 2018 (I BA History Political Science, Sociology, I BBA, I B Com & I B Sc.)
- **Selection will be done on the basis of Management Policy and the decision of the Management will be final.**
- **Last Date for Admission will be on 29th May 2018**
- All candidates should appear for an interview before the Principal/Vice Principals with the Parent/Guardian.
- Mobile numbers of Father, Mother & Guardian should be given. The student liable for any wrong entries in the form.
- At the time of Admission, selected candidates should bring the following documents:
 - (1) 4 (*Four*) copies of Attested Mark sheets of Class 10 and Class 12
 - (2) 4 (*Four*) copies of Attested Admit Cards of Class 10 and Class 12
 - (3) 4 passport size and 2 stamp size colour photos
 - (4) Original NBSE Registration Card
 - (5) Migration Certificate for students coming from outside Nagaland Board

Regular Classes

- **Regular Classes** for B.A./B. Com / B.Sc./B.B.A. will commence on **06 June 2018.**
- **All the admitted candidates must be present on that day. Absentees will be fined. If they are absent for the subsequent 5 days the waitlisted candidate will be taken in their place.**

Note

- **Students should come only with Parent/Guardian for admission. No other person may accompany students for the interview and admission.**
- It is the duty of the Parent/Guardian accompanying the student at the time of admission to check regularly on the performance and attendance of their wards.
- All students must have a Local Guardian either at Jakhama or Kohima for contacts. Complete address and the correct phone number of the guardian should be given.

Admission to First Semester Post Graduate Course

Masters in English

- **Admission:** The admission for MA English starts from 13th July 2018
- **Last Date:** The admission will be closed 31st July 2018
- Class starts from **1st August 2018.**

13. Fee Structure (2018 – 2019)

BA & B Com

Annual Fee *	:	8,500.00
Tuition Fee (<i>Quarterly</i>)	:	3,000.00
CBCP **	:	1,500.00

B. Sc.

Annual Fee *	:	9,500.00
Tuition Fee (<i>Quarterly</i>)	:	3,300.00
Lab Fee (<i>Yearly</i>)	:	8,000.00

BBA

Annual Fee *	:	9,500.00
Tuition Fee (<i>Quarterly</i>)	:	3,300.00
Industrial Tour ***	:	5,000.00

MA ENGLISH

Annual Fee *	:	10,000.00
Tuition Fee (<i>Quarterly</i>)	:	12,500.00

* *Annual fee includes: Establishment fee, Admission Fee, Library Fee, Examination Fee, Extracurricular Activity Fee, Sports Fee, University Registration Fee, Departmental Activities Fee, Student Council Registration Fee etc.*

** *CBCP Fee: Only for the first year Arts students.*

*** *Industrial Tour Fee is only for the first & final year students only.*

14. Members of Governing Body

No.	Name	Designation
1	Bishop James Thoppil, Bishop of Kohima	President
2	Fr. Carolus Neisalhou, Vicar General	Vice-President
3	Dr. Sebastian Ousepparampil, Principal	Secretary
4	Fr. George Antony, Vice Principal, Student Affairs	Member
5	Dr. Kaisa Rosalind, Vice Principal, Academic Affairs	Member
6	Fr. Benny Varghese, Administrator	Member
7	Fr. George Punnolil, Diocesan Financial Administrator	Member
8	Fr. Charles D'Souza SJ	Member
9	Dr. Chumbemo Nguillie, University Nominee	Member
10	Mr. Sebastian Humtsoe	Member
11	Mr. F.P. Solo, Commissioner & Secretary, Dept. of Higher Education	Member
12	Mr. Kevizayie, President, SACU	Member
13	Dr. Norbert Noraho, Dept. of Higher Education	Member
14	Dr. Veronica, Dept. of Higher Education	Member
15	Mr. Dihe Mao, Staff Representative	Member

15. Members of Management Committee

No.	Name	Designation
1	Dr. Sebastian Ousepparampil, Principal	Chairman
2	Fr. George Antony, Vice Principal, Student Affairs	Member
3	Dr. Kaisa Rosalind, Vice Principal, Academic Affairs	Member
4	Fr. Vimedo Kezo Joseph, Hostel Director	Member
5	Sr. Susaiammal, Dean of Science	Secretary

16. Committees

Various Committees	
1.	Library Committee
2.	Placement Office
3.	Grievance Redressal Cell
4.	Anti-Sexual Harassment Cell
5.	Welfare Schemes
6.	College Research Committee
7.	Internal Quality Assurance Cell (IQAC)
8.	International Programme
9.	Anti-Ragging Cell
10.	Disaster Management Cell
11.	College Journal
12.	Extension Programme

17. Profile of Teaching Staff

No.	Name	Designation	Qualification	Year of Joining
1	Mr. SAJU MATHEW	Assist. Prof.	MA, M Com, B. Ed., NET	2002
2	LT. Ms. REGINA RAZOUSINUO	Assist. Prof.	MA, B Ed.	2002
3	Mr. DIHE MAO	Assist. Prof.	MA, NET	2002
4	Mrs. THEJANUO FIDELA	Assist. Prof.	M Com., NET	2005
5	Mr. MHONTHUNG YANTHAN	Assist. Prof.	MA, B Ed., NET, PGDRD	2008
6	Ms. Dr. MEDONUO PIENYU	Assist. Prof.	MA, B. Ed., Ph. D.	2008
7	Ms. ALIBO ACHUMI	Assist. Prof.	MA, NET	2009
8	Mr. M. GOPIRAMAN SINGH	Assist. Prof.	DOEACC B Level	2009
9	Mr. JAMES H.K	Assist. Prof.	MA	2010
10	Mr. ZENEIKHO PFUKHA	Assist. Prof.	MA	2010
11	Ms. LILY HUMTSOE	Assist. Prof.	MA, NET	2010
12	Ms. LORENI YANTHAN	Assist. Prof.	MA, B. Ed., TET	2011
13	Ms. NZANO KIKON	Assist. Prof.	MA, NET, TET	2011
14	Mr. MAOTEMSU	Assist. Prof.	M.Com, M. Phil, NET	2011
15	Ms. MERIBENI NGULLIE	Assist. Prof.	MA	2012
16	Mr. AVIZO RICHA	Assist. Prof.	MA	2012
17	Mr. TABREJ	Assist. Prof.	MBA, NET	2012
18	Mr. K ZUBEMO HUMTSOE	Assist. Prof.	MBA, PGDBM, NET	2012
19	Ms. PAYAL BOSE	Assist. Prof.	M Sc.	2012
20	Mr. SANJIB KATUWAL	Assist. Prof.	M Sc.	2012
21	Ms. VILAVONUO MARIA KULNU	Assist. Prof.	MA, NET	2013
22	Ms. ZULUSENLA JAMIR	Assist. Prof.	MA	2013
23	Sr. ANNIE	Assist. Prof.	MA, B Ed.	2013
24	Mr. MAOTANGIT LONGKUMER	Assist. Prof.	M Com	2013
25	Dr. RAMITA SOUGRAKPAM	Assist. Prof.	M Sc., Ph. D.	2013
26	Ms. J. JOSEPHINE KUOTSU	Assist. Prof.	MA	2014
27	Ms. LUCY KAMEI	Assist. Prof.	MA	2014
28	Mr. REIMAYA MUINAO	Assist. Prof.	MA, M Phil.	2014
29	Mr. SEYIEKHOTUO CHÜCHA	Assist. Prof.	MA, NET	2014
30	Mr. LUMCHIO PATTON	Assist. Prof.	MA	2014
31	Mr. IMPTIPONG LONGKUMER	Assist. Prof.	MBA	2014
32	Ms. VISIEHUNO ROSA	Assist. Prof.	M Sc.	2014
33	Ms. RUKUTALU	Assist. Prof.	M Sc.	2014
34	Fr. C JOSEPH	Assist. Prof.	MA, M Phil.	2014
35	Ms. TIAMONGLA	Assist. Prof.	MA	2015
36	Mr. NEIZOSIE-O JUDE RHUTSU	Assist. Prof.	MA	2015
37	Ms. ROSALIND NGULLIE	Assist. Prof.	MA	2015
38	Ms. TEKALEMLA LONGCHAR	Assist. Prof.	MA, NET	2015

39	Mr. SASIETHO	Assist. Prof.	MA	2015
40	Mr. HINGBA PAUL	Assist. Prof.	MA, M Phil.	2015
41	Mr. KEVIZASE EDWARD KEHIE	Assist. Prof.	MA	2015
42	Ms. ANGELA BELHO	Assist. Prof.	M Sc.	2015
43	Ms. MARTHA LOTH	Assist. Prof.	M Sc., ATHM	2015
44	Ms. NZANMONGI NGULLIE	Assist. Prof.	M Sc.	2015
45	Mr. KELENGOL NEIKHA	Assist. Prof.	MA, NET	2016
46	Fr. VIMEDO JOSEPH	Assist. Prof.	MA, B Ed.	2016
47	Ms. TAINLA LONGCHAR	Assist. Prof.	MA, B. Ed., NET	2016
48	Ms. KHRIEBUNO NAGI	Assist. Prof.	MA	2016
49	Mr. KHRIETHO SALE	Assist. Prof.	MA	2016
50	Ms. WEDE-Ü MERO	Assist. Prof.	MA	2016
51	Ms. K. CATHERINE KULNU	Assist. Prof.	MA	2016
52	Ms. ZUCHANBENI LAPON	Assist. Prof.	MA	2016
53	Mr. VIKATO SWU	Assist. Prof.	MA	2016
54	Mr. RENTHUNGO HUMTSOE	Assist. Prof.	MA	2016
55	Mr. VEKUTU VESE	Assist. Prof.	MA, NET	2016
56	Ms. DIEVILENO	Assist. Prof.	MA, NET	2016
57	Sr. LINCY S.A.B.S.	Assist. Prof.	M Com. B Ed.	2016
58	Mr. TEMSUKUMZUK PONGEN	Assist. Prof.	M.Com, NET	2016
59	Mr. VETO VICTOR ZHIMO	Assist. Prof.	M.Com	2016
60	Ms. IMKONGYALA SEKHOSE	Assist. Prof.	M Sc., NET	2016
61	Mr. MADOVI DAVID	Assist. Prof.	M Sc.	2016
62	Mr. C VINOTH KUMAR	Assist. Prof.	M. Sc. M Phil.	2016
63	Ms. BEDANGSANGLA	Assist. Prof.	M Sc.	2016
64	Ms. NUNSHISANGLA JAMIR	Assist. Prof.	M Sc.	2016
65	Mr. KHRIEMENUO PUSA	Assist. Prof.	MA	2017
66	Dr. FELIX MONTEIRO SJ	Assist. Prof.	MA, M. Ed., Ph. D.	2017
67	Dr. JOY THOMAS SVD	Assist. Prof.	MA, Ph. D.	2017
68	Dr. HORMILA G ZINGKHAI	Assist. Prof.	MA, NET, Ph. D.	2017
69	Mr. SHAMIN AHMED	Assist. Prof.	MBA, B. Tech., NET	2017
70	Ms. ASHA KUMARI SINGH	Assist. Prof.	M Sc.	2017
71	Mr. SANIO DAVID	Assist. Prof.	M Sc.	2017
72	Dr. ANTHONY AROKIASWAMY	Assist. Prof.	M Sc., Ph. D.	2017
73	Dr. PHILIP ABRAHAM SJ	Assist. Prof.	MA, Ph. D.	2017
74	Ms. KEZIENGUNO	Assist. Prof.	MA	2018
75	Dr. Fr. JOE MARIADHAS	Assist. Prof.	MA, Ph. D.	2018
76	Dr. SUMI DAA-DHORA	Associate. Prof.	MA, Ph. D	2018
77	Sr. ANCY	Assist. Prof.	MA, B Ed.	2018
78	Mr. SENTILONG LONGCHAR	Assist. Prof.	MA, Ph. D.	2018
79	Ms. THEJANUO	Assist. Prof.	M Sc.	2018

80	Ms. IMLIENLA	Assist. Prof.	M Sc.	2018
81	Mr. ANANTH KUMAR	Associate. Prof.	M Sc., Ph. D.	2018
82	Mr. VIKUKHOL ZAO	Physical Instructor	MA	2018
83	Dr. KHELSORIL WANBE	Assist. Prof.	MA, NET, Ph. D.	2018
84	Ms. TOKANI L	Assist. Prof.	MA, NET	2018
85	Prof. SIVASISH BISWAS	Professor	Ph D.	2018
86	Dr. SRAVANI BUSWAS	Associate Prof.	Ph. D.	2018
87	Mr. KABA DANIEL	Assist. Prof.	MA, NET	2018
88	Mr. LIPOKRENBA	Assist. Prof.	MA, NET	2018
89	Dr. PHILOMIN RAJ	Associate Prof.	Ph. D	2018

18. Physical Facilities and Infrastructure

PHYSICAL FACILITIES / INFRASTRUCTURE	SPECIFICATION
LAND & BUILDING	
Land Area (in Acres)	28 Acres
Total Build Up Area	2,06,256.19 Sq. Ft.
ADMINISTRATION	
Administrative office	2
Principal	1
Vice principal	2
Administrator	1
Dean	1
Library Director	1
IQAC	1
TEACHING / LEARNING	
Number of Class Tutorial Rooms	55
Number of Science Laboratories	7
Number of Seminar Rooms	2
Number of Conference Rooms	1
Number of Committee Rooms	6
Number of Department Rooms	16
Staff Rooms	5
Language Lab	1
Internet Café	1
Computer Lab	1
TEACHING TOOLS /AIDS	
Number of Television	2
Number of Over Head Projectors & Screen	44
Swayam Prabha DTH	3
No. of Class Rooms connected with Swayam	6
Laptops	2
ICT INFRASTRUCTURE	
Number PCs in the Computer Centre	72 (N-Computing Device) with LAN connectivity
Number of PCs Internet Café	15 (N-Computing Device) with LAN connectivity
Language Lab	35 PC with Audio Visual Broadcasting System (LAN)
Department Office	9 PC with Wifi connection & 7 with LAN connection
Administrative Office	20 PCs with LAN Connection
Library	13 PCs with LAN Connection
Number of Over Head Projectors & Screen	44
Wifi Access Points	48
Internet Connectivity	Airtel lease line 4Mbps

HOSTEL	
Men's Hostel	2 Hostels with 280 Students
Women's Hostel	4 Hostels with 378 Students
OTHERS	
Indoor Stadium	1
Auditorium	1
Indoor Games	2
Sports Facilities	1
Staff Quarters	5
Health / Medical Centre	1
Book Stall	1
Canteen for Students	2
Mini Zoo	1
Welding Unit	1
Saw Mill	1
ATM	1
Cash Dispenser Machine	1
Chapel	1
Campus Church	1
Rain Water Harvesting	2
Mini Zoo	1
Transportation Facilities	20 nos. of 40-Seater Buses for Staff & Students 4 Light Vehicles, 1 Two-wheeler & 1 Truck

19. University Examination Result & List University Rank Holders 2017- 2018

NU Result 6th Semester April 2018					
No.	Department	Enrolled	Appeared	Passed	Pass %
1	BA General	47	45	37	82.22%
2	BA Economics Honours	121	120	71	59.16%
3	BA Education Honours	54	53	37	69.81%
4	BA English Honours	128	128	94	73.43%
5	BA History Honours	97	96	87	90.62%
6	BA Political Science Honours	144	144	137	95.13%
7	BA Sociology Honours	137	138	125	90.57%
8	BBA	29	27	27	100%
9	B Com General	8	8	4	50%
10	B Com Honours	101	100	72	72%
11	B Sc. Botany Honours	40	37	28	75.67%
12	B Sc. Chemistry Honours	25	25	15	60%
13	B Sc. Zoology Honours	39	37	31	83.78%
Nagaland University Final Examinations April 2018					
University Rank Holders					
Economics					
Sl. No.	Name	Roll No.	CGPA	Rank	
1	SÜYIEVELÜ VENUH	AH15010156	6.46	3rd	
2	N LICHILO HUMTSOE	AH15010124	6.27	5th	
3	T APHAM KONYAK	AH15010157	6.24	6th	
4	B TSENBENI EZUNG	AH15010056	6.19	7th	
5	CHANYO HAOREI	AH15010062	6.15	8th	
6	K TOTO	AH15010085	6.15	8th	
7	CHICHEMLA S SANGTAM	AH15010064	6.12	9th	
8	K KAHOSHE AWOMI	AH15010084	6.12	9th	
9	NGIPSHO M KONYAK	AH15010130	6.1	10th	

Education				
10	R S ANGAM CHAVEI	AH15010227	6.27	4th
11	VEKHENSHE K GENEVIVE	AH15010241	6.09	8th
12	KENEILEZO SOGOTSU	AH15010200	6.04	9th
English				
13	SENTISOLA TZUDIR	AH15010357	6.43	7th
14	IMTIKUMLA AIER	AH15010281	6.41	8th
History				
15	BUFI TSUHAH	AH15010405	6.73	2nd
16	LICHUMBENI MURRY	AH15010438	6.72	3rd
17	BENI KONYAK	AH15010403	6.57	7th
18	IMSURENLA SANGLIR	AH15010421	6.55	8th
19	LORENBENI C ODYUO	AH15010443	6.51	10th
Political Science				
20	BOLITO K ACHUMI	AH15010513	6.83	1st
21	KIVITOLI SWU	AH15010553	6.82	2nd
22	KEKHRIESINUO LINYÜ	AH15010541	6.75	5th
23	KENEIZEKHO ZASHÜMO	AH15010546	6.62	10th
24	ROSE S SEKHOSE	AH15010612	6.62	10th
Sociology				
25	EKONRHONI NGULLIE	AH15010674	6.72	1st
26	DENDENO YANTHAN	AH15010669	6.51	4th
27	THERESA NRIAMME	AH15010786	6.5	5th
28	NEIZOKHRIENUO METHA	AH15010741	6.27	9th
B Com Honours				
29	NEETU SINGH	CH15010912	6.66	2nd
30	NIRMAL BARMAN	CH15010916	6.48	4th
31	VISESANÜ RHETSO	CH15010946	6.4	5th
32	ZAVIKHOTO PHINYO	CH15010951	6.33	8th
33	LUNGSUMNGAM GANGMEI	CH15010899	6.31	9th
BBA				
34	NEHA CHETTRI	BB15010824	6.89	1st
35	KHYOJAMO NGULLIE	BB15010819	6.59	2nd
36	KHUMUJAM JENISH SINGH	BB15010818	6.44	3rd
37	DONSAJING L CHANG	BB15010813	6.28	4th
38	KUOBEISALIE SANCHU	BB15010820	6.27	5th
39	TAOCHILA AOCHENLAR	BB15010835	6.19	6th
40	KEVIN TIRKEY	BB15010814	6.14	7th
41	RUNTOKIU AKUM YIMCHUNGER	BB15010831	5.78	10th
Botany				
42	W ELANBENI KIKON	SH15011004	6.95	1st
43	AVITOLI ACHUMI	SH15010962	6.46	2nd
44	LITHUNGBENI C PATTON	SH15010979	6.25	4th
45	MESUTSOLO-Ü SONO	SH15010984	6.24	5th
46	KHUP MUAN LIAN PHIAMPHU	SH15010975	6.18	6th
47	BENDANGSENLA CHANG	SH15010963	6.02	9th
48	BESUSALU	SH15010964	5.96	10th

Chemistry				
49	DIEZELHOUNUO TEPA	SH15011023	6.78	1st
50	CHUNGTSALI SANGTAM	SH15011019	6.65	2nd
51	AKHRUPAO RHI	SH15011010	6.59	3rd
52	CHOCHONG THOMSONG	SH15011017	6.48	4th
53	L CHRISTINA	SH15011029	6.21	8th
54	TSENBENI N LOTH A	SH15011048	5.9	9th
55	SUPONGSENLA	SH15011045	5.71	10th
Zoology				
56	LOLI ELONI	SH15011080	6.64	3rd
57	VESELU KHESOH	SH15011109	6.61	5th
58	RAIZHUNE	SH15011092	6.44	7th
59	MEDOSENSO TETSO	SH15011084	6.33	8th
60	VIBEITUO MIACHIE-O	SH15011110	6.25	10th

20. Administrative Staff

No.	Name	Qualification	Designation
1	Mr. JOSE K JOSEPH	B Com., PGDCA	Superintendent
2	Mr. SEYENIZO VISWENTSO	BA	Office Assistant
3	Mr. MOATEMSHI ALEX	B Com, MA	Office Assistant
4	Mrs. ABONUO KHIEYA	BA	Documentation
5	Ms. KETOSENU MARY	BA	Cashier
6	Mr. THORHÜ BESÜ	BA	Office Assistant
7	Ms. KEVISENU GLADYS	M Com	Accountant
8	Mr. S. KAMPU HAOKIP	MLISC, NET	Librarian
9	Sr. ANICE MUKALA	Nursing	Nurse
10	Mr. MEZATHEL KISO JUSTIN	BA	P. S. to Vice Principal
11	Ms. ATONU JOSEPHINE MEZE	MA	Lab Assistant
12	Ms. SEOLITHSU SANGTAM	B Sc.	Lab. Assistant
13	Ms. ZAYIEKHONU PHINYO	BA	Assist. Librarian
14	Ms. VIKULE KISO	BA	Assist. Librarian
15	Mr. JOHN SHUKIMTHONG	PU	Public Relation Officer
16	Ms. WANDAHUNLANG MERY SYIEMLIH	B Com	Office Assistant
17	Ms. PETEKHRIENO	MA, B Ed.	Project Officer
18	Sr. GEETHA	B Com	Office Assistant
19	Mr. KEITH ROBERT	Networking	Hardware & Networking
20	Ms. VINGOTOLE KISO	BA	P. S. to Principal
21	Ms. AGATHA ZHOBOZONU	M Com.	Office Assistant
22	Mr. JAGOT BARMAN	-	Peon
23	Mrs. NONI BAL A BARMAN	-	Peon
24	Mrs. ANNIAMMA TIRKEY	-	Peon

21. INNOVATIONS AND BEST PRACTICES

Environment Consciousness

Conducting Green Audit of its campus and facilities

The institute has deep environmental consciousness and reviews the status of its environment bi-annually and takes corrective measures. It is aware of the hazards caused through global warming, climate change and the need for conservation of bio-diversity. The measures taken towards this end include:

- ❖ NSS wing takes active part in the campus.
- ❖ After going through a process of Green Audit, the institution has declared its campus as tobacco free. A set of rules and regulations have been put in place in this regard.
- ❖ World Environment Day, 5th of June is observed by planting trees. Annually around 300 trees are planted in the campus.

The initiatives taken by the college to make the campus eco-friendly

- **Energy Conservation**

- ❖ After studying the market, energy saving equipment like LED and CFL bulbs have been introduced to a great extent that have made considerable impact in saving energy.
- ❖ Smokeless chullas are introduced in the campus hostels
- ❖ Class Representatives are given orientation in energy conservation by inculcating in them environmental ethics like switching off of lights in the classrooms, laboratories, in the departments, etc. and they in turn conscientise the other students.

- **Use of Renewable Energy**

- ❖ Solar panels have been installed in the four campus hostels.
- ❖ 25 nos. of solar street lights were installed in the campus which has reduced 10% of electricity use in the campus.
- ❖ An annual exhibition at the 'Eureka Science Fest' was conducted by the Science Department of the institution, giving opportunities to the students to display and demonstrate their innovation and creativity on re-usage of plastic wastes, purification of water etc.

- **Water Harvesting:**

- ❖ Mr. Deiter Eyhoff, a retired civil engineer and a consultant from SES, Germany investigated the water and waste system in the college from 13th Aug – 20th September, 2012 and offered useful advice. He also designed the disaster management map for the college buildings.

- ❖ **Water Reserve Tanks**

	Location	Height
1	Carmel Study House	a) 3.6m x 3m x 1.69m = 18,252 lts
		b) 2.1m x 2.1m x 0.9m = 2,260 lts
		c) 4.2m x 2.4m x 1.92m = 19,354 lts
		d) 7.8m x 3.3m x 3.3m = 84,942 lts (Rain Water Harvesting)
2	Ave Maria Hostel	a) 4.86m x 3.96m x 3.3m = 63,510 lts
3	Behind Campus Church	a) 9.3m x 9.3m x 3.6m = 3,11,364 lts (Rain Water Harvesting)
4	St. Joseph's Women's Hostel	a) 9.6m x 7.68m x 4.02m = 2,96,367 lts
		b) 3.3m x 2.1m x 2.4m = 27,720 lts
5	St. Joseph's Women's Hostel	a) 3.6m x 2.58m x 1.08m = 1,672 lts
		b) 3.6m x 3m x 2.4m = 51,840 lts
6	Main House	a) 3.6m x 3.18m x 2.7m = 30,910 lts
7	Football Ground	a) 4.7m x 5.28m x 1.38m = 1,07,110 lts

		b)	13.98m x 4.38m x 2.4m = 1,49,958 lts
8	Science Block	a)	6.48m x 3.48m x 1.98m = 44,650 lts
		b)	6.3m x 2.58m x 1.2m = 19,505 lts
		c)	7.2m x 3.9m x 1.8m = 50,544 lts
9	St. Joseph' College Men's Toilet	a)	3.6m x 3m x 1.89m = 20,412 lts
10	St. Joseph' College Girls Toilet	a)	1.8m x 1.38m x 1.5m = 37,26 lts

- **Efforts for Carbon neutrality**

- ❖ Wastes are categorized and sent for composting. Burning of waste is discouraged.
- ❖ Burning of firewood is abolished in one of the hostels and alternative arrangements are made.

- **Plantation**

- ❖ Over the last 3-4 years we have planted over 2000 saplings of different varieties of fruits, pines, flowers, herbal plants in the campus.
- ❖ NSS and Science Department of the institution do regular plantation in the campus.

- **Hazardous Waste Management**

- ❖ Survey on waste management of the campus was done 30th July, 2015 by Mr. Kajichew, Director, Waste Management, Mao, Manipur along with his team.
- ❖ National Service Scheme members of the college, 672 students attended a programme on the theme: 'Green Revolution, the best solution to arrest Pollution'.

- **e-waste Management**

- ❖ We disband and sort out the e-waste and our disposing them off is as per the existing rules.

Details of innovations introduced during the last four years that has created a positive impact on the functioning of the college.

- ❖ Eight add-on courses have been introduced during the last four years namely DTP, Guidance and Counselling, Football coaching, Tourism and Service Industry, Tally, Floriculture, Aquaculture, Vermiculture.
- ❖ Students teach students, is an innovative way of teaching practice adopted by many teachers which involves and encourages students to develop teaching skills, sharing ideas, clarifying doubts and make them feel more responsible.
- ❖ Spring Fest (Annual event started in the year 2014). The idea is to make students aware about the rich culture and tradition of Nagaland and neighboring states, to promote and protect its rich culture and tradition, as the young folks are influenced by the western culture. During Spring Fest, students take active part in various folk dance, traditional games and activities and thus they learn about the rich Naga tradition as well.
- ❖ Arena of Mind, a weekly column in The Morung Express, local daily, is a platform wherein opportunities are given to the lecturers as well as to the students of the Institution to materialize their creative thinking. The idea is to not limit the teaching and learning within the four walls of the institution, but to take it out of the campus and to share with the people. The articles that cover a variety of topics awaken the society to a more responsible and just world.
- ❖ The institution puts its best effort to have a tobacco free campus.
- ❖ Computer workshop was conducted for all the lecturers.
- ❖ Up-gradation of knowledge by enhancing faculty competencies regarding ICT.

Best Practices

Best Practice: 1

1. Title of the Practice: Quest for Excellence in Academic Performance and Discipline

2. Goals:

- ❖ Achieving outstanding results
- ❖ Instilling wholistic discipline through effective and efficient steps taken in percentage of attendance, behaviour in the classroom, parent-teacher mentoring through interaction and counselling
- ❖ To provide high profile teaching learning ambience

- ❖ Constant and sustained academic evaluation system
- ❖ Individual attention for every student
- ❖ Inviting campus atmosphere
- ❖ Motivating student-teacher relationship

3. Context:

We live in a cutting-edge quality excellence in academic performance. As a priority the need of the hour in higher learning educational institutions is to motivate individuals to perform and achieve competitive academic excellence. As we have students from interior underdeveloped areas of the Northeast and particularly of Nagaland it is a must to motivate, sustain and effectively foster to ignite their intellectual potential for competitive performance.

With this focus the institution has made giant strides in the past five years.

4. The Practice:

St. Joseph's College has its motto 'Arise and Shine'. To accelerate our march towards this we have built up our practices and we are marching forward.

a) **Orientation:** The first-year students are given the following input in the first two weeks of their presence in the campus:

- On the opening day itself there is a solemn welcome and introduction to the culture of this organization. The management, the staff and the peer group interact with them, motivates them and prepares them for the challenges of learning and excelling.
- **Freshers' Day:** It is again an initiation and orientation programme at the start of the academic year. It gives a strong push to excellence and motivation.
- The management visits each class to motivate and orient them to face the challenges of the academic year.
- The class supervisors of each class as a peer group constantly interacts with the fresh students, guides them, walks with them with hand holding and in a very homely way guides them in their journey to excellence.
- In their journey to excel the students are given talk by eminent personalities to develop their learning skills in setting their goals in life and in profession and above all in motivating them to face critical challenges in their journey to excel.

b) Continuous Evaluation

- To achieve sustained academic excellence the college has a system in place in continuous evaluation. The teachers conduct weekly and monthly class tests for every subject by the mid-term of the semester. This is part of the internal evaluation and the marks are taken into account.
 - Mid-term Examination: this is conducted in September and March in a year giving an opportunity for the students to be ready for their semester exams.
- c) **Attendance:** The College insists on punctuality and regularity in the class. In line with the university requirement the institution insists on a minimum 80% attendance. In exceptional case, sometimes we do allow 5% concession on this.

- Monitoring of Attendance: in the beginning of every period the attendance is re-taken again and the list of the bunkers is published on the following day.

d) **Progress Report:** Overall academic performance report is given at every semester end and those who fall below the requirements are counselled and remedial steps are taken.

e) **Seminars and Assignments:** We conduct seminars on monthly basis and give assignments to students on monthly basis. Every student is expected to complete and present the assignment papers and they are evaluated by the teacher.

f) **Awards to Rank Holders:** University rank holders are awarded with certificates and cash awards. Governor's Gold medal for best Graduate, Chikropuyo memorial award for best B.A. student, Avica Achumi Memorial award for best B. Com student, YouthNet for best BBA student, Alumni Association Award for best General Student, an award for best Science student, Governor - Acharya's 'Dr. Talimeran Ao Award' for

Best Academic Performance, Acharya's 'APJ Abdul Kalam Award' for meritorious student and Governor - Acharya's 'Mahatma Gandhi Award' for Best Overall Performer.

g) **Counselling Programme:** Every effort is made to motivate the students consistently through the mentoring and counselling programme in the institution. Two competent and professional qualified staff are appointed who continue to counsel them in the ups and downs of their student life.

h) **Add on Courses:** In the past five years we have established the following add-on courses after making a deep study of the needs of the students and taking into consideration their background and future needs:

- Counselling and Guidance
- Desk Top Publishing
- Tally
- Football Coaching
- Tourism and Service Industry
- Community College

i) **The staff:** Punctuality is insisted with all the staff as they need to be role models for the students. The management follows this up through biometrics system of attendance.

j) **Financial Incentives to the Department:** From the annual fee Rs. 35/- per head is given to the department for workshops, seminars and for other continued education process.

k) **Peaceful and Harmonious Blending of atmosphere:** The social and cultural blending of multi tribal students has created a healthy atmosphere for learning and personal growth.

5. Evidence of Success:

a) The rush for admissions shows that we are preferred above other colleges in the state. In fact out of 7,000+ students who passed plus two in 2017, over 1000 students got enrolled in this institution.

b) During the year 2017, there are 71 rank holders in the annual examination from this college. Out of 71 ranks the students bagged 8 First Ranks.

c) Mr. Kario Isaac, one of the past pupils' of 2004 batch, was awarded the champion in the international MMA (Mixed Martial Arts) at Washington State, US in February, 2014

6. Problems Encountered and Resources Required:

Human Resource: This institution faces real challenge in getting well qualified and motivated staff to carry on its vision and mission due to geographical and cultural aspects. Turnover of the staff is also a challenge.

Financial Resource: Building infrastructure, maintaining and sustaining it is a sharp challenge in the northeast. Adequate salary to the staff is another challenge.

Other challenges: Sustainable transport and communication have remained a constant and continuous challenge in this region coupled with severe weather problem and landslides cutting this geographical section away from the mainland. Access to internet and other medium of communication has become also a major constraint in the process of education. Cultural distinction and diversity has a share in obstructing the educational development.

Mind set: mind set of the people of the northeast also contribute to the list of problems already cited.

Best Practice - 2:

1. Title of the Practice: Cultural Fest

2. **Aim** is to foster integration of culture. Northeast is a land of 100 tribes and 100 tongues. Each tribe that inhabits the land has got its own custom and this translates into a festival of colours and cultures. For the outside world as Winston Churchill once commented about the northeast 'she is an enigma rapt in a riddle hidden in a mystery'. The cultural fest is an occasion to unravel this mystery and bring integration, cohesiveness, and understanding and build up the future of the tribal students in harmony, peace and prosperity. The students get a chance to revive, protect, preserve and value the richness and uniqueness of the Naga heritage.

3. **The Context:** The multi tribal, multi-cultural, multi-lingual environment of the northeast is a challenge in the regional and national levels. Integration without losing the identity of the tribes and their culture

has remained the challenge down through six decades in the history of India and has sharpened the division politically, socially and culturally. This had been the focal contextual challenge for every effort that has tried to address the Naga problem. But practically, neither politically nor socially this problem has been addressed so far. Allowing the tribal in northeast to integrate culturally, economically and politically is the only lasting solution for the problems in the northeast. Cultural fest is designed to address these problems and while this being a simple step it contributes significantly to resolve and to evolve a solution as it integrates and creates awareness in the young hearts and minds of the students.

4. **The Practice:** The programme for the day is designed in the following way to explain and integrate the cultural values and make the students understand their cultural milieu. The day is designed with the following competitions and events.

i) **Tribal Song Competition:** Music is an integral part of life for the Nagas. Every Naga takes pride in singing and talking about their melodies. The meaning of the song is explained and sung and everyone joins together and feeling of oneness is created. It is both emotional and cultural integration.

ii) **Tribal Dance Competition:** it is fascinating to note that each tribe has their own steps, with its distinctly cultural meanings, but in this event the cultural facets are understood and appreciated. Very often, the students belonging to various tribes join in and share the feelings of joy and oneness during the cultural dances. The mingling of the colours not only makes it fascinating but also integrating.

iii) **Traditional Games like Naga Wrestling** is a special event with its own rules and regulations and in the present context it gets more integrated with its evolving common features. Possessing tough and flexible bodies, the Nagas are natural born warriors.

iv) Another traditional game played is testing the skill of a person **climbing on a pole** that is oiled, to get a prize that calls for acrobatic talents and strength.

v) The **pork and raja chilly eating** competition revive the old memory and culture and brings about modernity and acceptance to the old practices. Every tribe has their own peculiar menu and each tribe prepares their food and shares it with others. Though a simple step it brings commonality and fellowship to the tribal youth.

vi) **Folklore competition** brings out the background belief and cultural practices into the fore and this sharing of folklore enable the students to understand themselves and others in much a deeper way. It becomes a point of consolidation and integration in their life.

5. **Contest for Mr. and Miss Josephite:** Blending the modern and the 'Morung' practice in the village in the tribal setting Mr. and Miss Josephite contest is conducted. As can be understood there are challenges in every step in our effort to integrate cultural practices and bringing the various tribes on a common footing.

6. **Evidence of Success:**

The clearly noticeable attitudinal change among the students is not only evidence of success but most rewarding. We have tribal students from over 16 tribes but we have managed to integrate them as Josephites. It is often their own slogan 'we are Josephites' resounding in the campus. We have over 3500 students belonging to various tribes and certainly we have succeeded in creating an institution where cultural values, traditions and ethos are integrated. While the output is a harmonious relationship and the oneness that exists in the campus the outcome is they are going to be the leaders in the state and the region and they will certainly make a qualitative change and will create people who are intellectually alert, morally upright, religiously oriented, socially conscious, culturally distinct and nationally integrated.
